



ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

Ausdrill is committed to operating fairly and ethically, in compliance with all applicable laws, including anti-bribery and anti-corruption laws wherever Ausdrill conducts business. All of us have a responsibility to understand and comply with this Anti-Bribery Policy. Ausdrill has a zero-tolerance policy towards any improper or illegal conduct wherever it might occur.

This Anti-Bribery Policy extends to all of Ausdrill's business dealings and transactions and to all third parties with which Ausdrill does business. All directors, officers, employees and third party agents of Ausdrill are required to comply with this Policy. Bribery by anyone acting on behalf of Ausdrill is strictly prohibited.

The following rules are to be strictly complied with by all directors, officers, employees and agents of Ausdrill:

You must NOT, directly or indirectly:

- offer, promise or give benefits of any kind or of any value to a person if that benefit is intended to or is likely to influence him or her to perform their job improperly or to reward such improper performance;
- ask for, agree to receive or accept such a benefit;
- accept gifts or hospitality unless it is allowed by Ausdrill's policies;
- give gifts or hospitality unless allowed by Ausdrill's policies; or
- give gifts or hospitality where you know or suspect that they would violate the recipient's gifts and hospitality policy or any local laws where Ausdrill conducts business.

Other rules and specific requirements related to this Policy are detailed in its related Standard.

Ausdrill takes all reported concerns seriously and where appropriate will investigate reports of bribery and/or corruption in any way connected to an Ausdrill entity.

All employees have a responsibility and are encouraged to prevent and help detect bribery. Employees are encouraged to raise any concerns through established reporting channels about any behaviour that violates this Policy.

By working together we can ensure the continued integrity of the Ausdrill businesses.

This policy will be reviewed biennially.

Ian Cochrane
Chairman of the Board
AUSDRILL

Mark Norwell
Managing Director
AUSDRILL

8th November 2018



ALLSAFE
IT'S THE AUSDRILL WAY

8th November 2018